



**North Schuylkill School District
Board of School Director
Public Meeting Agenda
Wednesday, February 19, 2020
7:00 p.m.
North Schuylkill Jr./Sr. High School
Ashland, PA**

**Mr. Charles Hepler
Board President**

**Dr. Robert Ackell
Superintendent**

1. Opening

- 1.1 Pledge of Allegiance
- 1.2 Roll Call
- 1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – January 15, 2020
- 3.2 Minutes of the Committee of the Whole Meeting – January 15, 2020
- 3.3 Minutes of the Finance Committee Meeting – February 12, 2020
- 3.4 Minutes of the Physical Facilities Committee Meeting – February 12, 2020
- 3.5 Minutes of the Curriculum & Instruction Committee Meeting – February 12, 2020
- 3.6 Minutes of the Food Service, Safety & Transportation Committee Meeting – February 12, 2020
- 3.7 Minutes of the Extracurricular Programs Committee Meeting – February 12, 2020
- 3.8 Minutes of the Policy/Legislative Committee Meeting – February 12, 2020
- 3.9 Minutes of the Personnel Committee Meeting – February 12, 2020

4. Finance Committee Report (Mary Anne Woodward – Chairperson, Tom Fletcher, Sue O’Neill)

- 4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.
 - 4.1.1 Financial Summary – Budget Comparison – January 2020
 - 4.1.2 Financial Summary – Prior Year Comparison – January 2020
 - 4.1.3 General Fund Cash Accounts – January 2020
 - 4.1.4 Capital Reserve & Capital Project Funds Financial Summary – January 2020

- 4.1.5 Athletic Fund Summary – January 2020
- 4.1.6 Food Service Operating Statement – January 2020
- 4.1.7 Expenditures – Check Register – 1/16/2020 through 2/19/20

- 4.2 A motion is requested to approve the sale of used Chrome Books to the public at \$50.00 each. They are being sold “as is” and the District will not be providing any technical support. Chrome Books will not be available until the end of June.

- 4.3 A motion is requested to approve withdrawing from the Schuylkill Educational Technology Advisory Council (SETAC). The Schuylkill Intermediate Unit is no longer authorized to submit eRate on behalf of the North Schuylkill School District for the consortium purchase of Regional Wide Area Network services. The Board notes the 2016 Services Agreement (E-Rate) is between Comcast and IU#29. The Board notes the 2016 Services Agreement (E-Rate) is between Comcast and IU#29. Furthermore, 3.12 and 5.1 in the Comcast Agreement and SETTAC by-laws indicate no termination fees are to be paid. This motion directs the Schuylkill Intermediate Unit to terminate its agreement with Comcast on North Schuylkill School District’s behalf.

- 4.4 A motion is requested to approve PenTeleData Contract #1575316, a five-year contract for Dedicated Internet over Fiber at 1Gbps. The contract dates are July 1, 2020 through June 30, 2025. The cost per month will be \$1,370.00 before eRate.

- 4.5 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:

61-01-0009.000 – South Fourth Street, Ringtown
Bidder: Municipal Authority of the Borough of Ringtown
Bid Amount: \$1,179.00

5. Communications

6. Other Committee Reports

- 6.1 **Physical Facilities** (Glenn Weist – Chairperson, Doug Gressens, Mike Kiehl)
 - 6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.
 - 6.1.1-1 SADD and TAT to use the JSHS Cafeteria, Parking Lot, Lobby, the Baseball Field, the Softball Field, the Practice Field and Ghosh Field at Spartan Stadium for an NS Easter Eggstravaganza (Egg Hunt/Themed Activities) on Friday, March 27, 2020, from 3:00 p.m. to 6:00 p.m. for set up and on Saturday, March 28, 2020, from 8:00 a.m. to 5:00 p.m.
Note: The turf field will be used for a zero to three year olds egg hunt using plastic eggs.

 - 6.1.1-2 North Schuylkill Youth Soccer Program to use the former Cardinal Brennan Gym for Indoor Youth Soccer Practices on Sundays from

February 9, 2020, to March 29, 2020, from 6:00 p.m. to 7:30 p.m. The fee for use will be \$200.00.

6.1.1-3 Anthracite Youth Wind Symphony to use the JSHS Band Room and Auditorium for rehearsals/performance on June 21, 28, July 5, 12, 19, 26 and August 2, 2020, from 6:00 p.m. to 8:30 pm. The fee for use will be \$450.00.

6.1.1-4 NS Cheerleading to use the NSE Gym and Cafeteria for tryout practices on March 9, 10, 11, 2020, from 3:30 p.m. to 5:30 p.m. and tryouts on March 13, 2020, from 3:30 p.m. to 9:30 p.m.

6.1.1-5 Schuylkill Achieve Cohort 9 to use the NSE Cafeteria, LGI Room and Gym for S.T.E.M. Saturday on March 28, 2020, from 8:00 a.m. to 3:30 p.m.

6.1.1-6 The Treble Maker Chorus to use the JSHS Auditorium, Band Room and Lobby for a Benefit Talent Show on April 30, 2020, from 5:00 p.m. to 9:30 p.m.

6.1.1-7 The NS Wrestling Boosters to use the JSHS Gym and Locker Rooms for the MAWA Tournament on March 13, 2020, from 5:00 p.m. to 9:00 p.m. and March 14, 2020, from 6:00 a.m. to 5:00 p.m. The fee for use will be \$600.00.

6.1.1-8 The NS Youth Swim Program to use the Lower Lobby at the JSHS for Team Photos from PSP on February 20, 2020, from 5:00 p.m. to 8:00 p.m.

6.1.1-9 The NS Boys Basketball Boosters to use the NSE Gym and JSHS Gym for a Youth Basketball Camp from June 8 through June 12, 2020, from 8:30 a.m. to 2:30 p.m.

6.1.1-10

The following request to use the pool, with fee applied to the request:

- ◆ Jesse Perchinski on March 1, 2020, from 1:00 p.m. to 3:00 p.m.
- ◆ Kammie Towey on February 23, 2020, from 1:00 p.m. to 4:00 p.m.
- ◆ Tara Evans on February 16, 2020, from 12:00 p.m. to 2:00 p.m.
- ◆ Jenna Dyszel and Kevin Cairo on March 8, 2020, from 1:00 p.m. to 3:00 p.m.
- ◆ Stephen Karvois on March 21, 2020, from 3:00 p.m. to 5:00 p.m.
- ◆ Kristen White on March 7, 2020, from 12:00 p.m. to 2:00 p.m.

6.1.1-11 The Schuylkill United Way to use Ghosh Field at Spartan Stadium for the High School Football Challenge on June 23, 2020, from 2:00 p.m. to 9:00 p.m. The rain date will be June 25, 2020, from 2:00 p.m. to 9:00 p.m.

6.1.1-12 The NS Cheerleading Boosters to use the JSHS Gym and Cafeteria for a Cheerleading Clinic for girls entering K – 5th grades on August 22, 2020, from 8:00 a.m. to 5:00 p.m.

6.1.1-13 The NS Cheerleading Boosters to use the JSHS Gym and Cafeteria for a Junior High Home Cheerleading Camp on July 16, 2020, from 11:00 a.m. to 7:30 p.m. and July 17 and 18, 2020, from 8:00 a.m. to 5:00 p.m.

6.2 **Personnel** (Tom Fletcher – Chairperson, Doug Gressens, Janine Simms)

The following motion items 6.2.1 through 6.2.5 are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures:

- 6.2.1 A motion is requested to approve an FMLA leave request for Marina Refi, Special Education Teacher.
- 6.2.2 A motion is requested to accept the notice of retirement for Ann Marie Barket, Special Education Teacher, effective at the end of the 2019-2020 school year.
- 6.2.3 A motion is requested to accept the notice of retirement for Cindy Piatt, Elementary Teacher, effective at the end of the 2019-2020 school year.
- 6.2.4 A motion is requested to approve an extension of the childbearing/childrearing leave request submitted by Sarah Eger, Elementary Special Education. She will be returning for the start of the 2020-2021 school year.
- 6.2.5 A motion is requested to accept the notice of retirement for Harry Lucas, English Teacher, effective at the end of the 2019-2020 school year.

The following motion items 6.2.6 through 6.2.14 are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

- 6.2.6 A motion is requested to approve an FMLA leave request for Frank Gronski, Maintenance Worker.
- 6.2.7 A motion is requested to accept the verbal resignation of John Andress, Part-Time Custodian, effective February 4, 2020.
- 6.2.8 A motion is requested to accept the resignation of Jessica Harris, Part-Time Custodian, effective January 24, 2020.
- 6.2.9 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Jenielle Weihl as a Part-Time Custodian at a rate of \$9.75 per hour, effective January 20, 2020, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.10 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Richard Kistler as a Part-Time Custodian at a rate of \$9.75 per hour, effective February 5, 2020, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.11 A motion is requested to approve the transfer of assignment for Natalie Wills from Custodian to Custodial/Maintenance Worker retroactive to July 1, 2019, with a change or rate from \$14.95/hour to \$15.15/hour.

- 6.2.12 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Pamela Thomas as a Substitute Nurse Assistant at a rate of \$13.75 per hour.
- 6.2.13 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Michael Kilcullen as a Part-Time Custodian at a rate of \$9.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.14 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Tracy Dillman as a Part-Time Custodian at a rate of \$9.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.15 Information Item
 - 6.2.15-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

6.3 **Curriculum and Instructional Programs** (Sue O'Neill – Chairperson, Tom Fletcher, Mary Anne Woodward)

- 6.3.1 A motion is requested to approve a field trip request to the Louise Lamar Dance Studio, Bernville, PA, from Danielle Moyer and Lindsay Furman, Spanish Teachers, for Spanish Club Students, Teachers and Chaperones on March 13, 2020, with a rain date of March 30, 2020.
- 6.3.2 A motion is requested to approve a Student Assistance Program Agreement with the Richard J. Caron Foundation (dba Caron Treatment Centers) as presented to the Board.
- 6.3.3. A motion is requested to approve an Affiliation Agreement with Bloomsburg University for educational field experiences as presented to the Board.
- 6.3.4 A motion is requested to approve the 2019-2020 Equity Plan as presented to the Board.

6.4 **Food Service, Safety, Transportation** (Janine Simms – Chairperson, Mike Kiehl, Glenn Weist)

- 6.4.1 A motion is requested to approve, upon receipt of all appropriate documentation, adding the following individuals to the roster of School Bus Drivers/Van Drivers/Aides for the 2019-2020 school year:
 - Jason Burke
 - Barbara Wagner
 - Diane Urionabarrenechea

6.4.2 A motion is requested to approve the Procurement Plan for Child Nutrition Programs effective February 19, 2020, as presented to the Board.

6.5 **Extracurricular Programs** (Douglas Gressens – Chairperson, Janine Simms, Roy Green)

6.5.1 A motion is requested to approve, upon receipt of all appropriate documentation, Brianna Ryan as a Volunteer Choreographer for the Theatre Arts Program for the 2019-2020 school year.

6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, Kevin Keating as Head Track Coach for the 2020 Spring Season at a salary of \$3,100.00.

6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Derek Dumboski as a Volunteer Baseball Coach for the 2020 Spring Season.

6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Madyson Riegel as Head Girls Soccer Coach for the 2020 Fall Season at a salary of \$2,615.00.

6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Bob Moyer as an Assistant Track Coach for the 2020 Season at a salary of \$6,588.00.

6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Tony Chatkiewicz as an Assistant Track Coach for the 2020 Season at a salary of \$4,100.00.

6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, Michael Russell as an Assistant Track Coach for the 2020 Season at a salary of \$2,000.00.

6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Jordann Bridy as an Assistant Track Coach for the 2020 Season at a salary of \$1,400.00.

6.5.9 A motion is requested to approve, upon receipt of all appropriate documentation, Brooke Ennis as an Assistant Track Coach for the 2020 Season at a salary of \$1,400.00.

6.5.10 A motion is requested to accept the resignation of Brooke Ennis as an Assistant Softball Coach effective immediately.

6.6 **Policy/Legislative** (Mike Kiehl, Chairperson, Sue O'Neill, Glenn Weist)

6.6.1 A motion is requested to approve the second reading of the following policy:

233 – Suspension and Expulsion

6.6.2 A motion is requested to approve the first reading of the following policies:

220 – Student Expression/Distribution and Posting of Materials

222 – Tobacco and Vaping Products

323 – Tobacco and Vaping Products

707 – Use of School Facilities

805.2 – School Security Personnel

810.1 – School Bus Drivers and School Commercial Motor
Vehicle Drivers

904 – Public Attendance at School Events

6.6.3 Information Item

6.6.3-1 One attachment to Policy 626 Federal Fiscal Compliance was
updated – Procurement – Federal Programs

6.6.4 A motion is requested to approve the policy and procedure for the
Procurement Code of Conduct as presented to the Board.

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

9.1 A motion is requested to approve the Schuylkill Technology Center Budget as presented and that the Secretary be directed to notify the proper authorities of the decision made by the Board of Education concerning this action. North Schuylkill's share of the Schuylkill Technology Center Secondary Budget for 2020-2021 is \$709,131.00. (North Schuylkill's share for 2019-2020 was \$650,784.00.)

10. **Other Items for Consideration**

10.1 Invitation to Public to Speak

11. Dates for Future Meetings

Wednesday, March 11

Committee Meetings – 6:30 p.m.

Wednesday, March 18

Board of School Directors Committee of the Whole – 6:30 p.m.

Board of School Directors Regular Meeting – 7:00 p.m.

12. Adjournment